

Grace Period Letter

20/12/2022

To our stakeholders:

We recognise that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in posting our COP report as our Board of Directors would like further time to consider our ongoing participation in the Global Compact following the changes that have been introduced in 2022.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by March 20, 2023, at the latest.

Yours sincerely,



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Director (Operations)

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